

# Coaching Services

*The Next Generation in Executive Coaching and Leadership Development*

# Why Robert Gregory Partners?

- 1) Our coaching panel has 60 excellent coaches in North America, 80+ globally, of which **60% are female or diverse.**
- 2) Rooted in proven industry best practices, our coaching methodology is cutting edge and extremely effective. The result? **Our Executive Coaching and Transition Accelerator® Coaching success rate is consistently greater than 95%.**
- 3) We meet monthly with every coach on every engagement to make sure they are coaching as expected and a master coach helps with any challenges they are having.
- 4) We communicate with the client and sponsor team throughout the engagement with calls and reports to make sure the engagement is going well.
- 5) **We guarantee our results!** Coaching extensions are rarely needed. We survey the candidate and sponsor team after the engagement to ensure it has been a success.

# RGP Coaching Services:

**Executive Coaching**

**Transition Accelerator<sup>®</sup> Coaching**

**Program Support Coaching**

# Executive Coaching

*Typical Population Served: High-level Director to C-suite*

**Executive Coaching** is coaching focused on getting an executive ready for their next role or to perform better in their current role. Rarely ‘fix-it’, it is more suited for a high-potential or strong executive who can improve in 1-2 areas.

## ***Coaching Packages:***

<b>Junior Executives</b> (Director/AVP)	6 Months	9 Months	12 Months
<b>Senior Executives</b> (MD/VP/SVP)	6 Months	9 Months	12 Months
<b>C-Suite Executives</b> (or equivalent)	N/A	9 Months	12 Months

# Transition Accelerator<sup>®</sup> Coaching

*Typical Population Served: High-level Director to C-suite*

**Transition Accelerator<sup>®</sup> Coaching** focuses on helping executives move into their next role – both internal promotes and external hires. It is designed to increase success in new roles while decreasing mean-time to productivity.

## ***Coaching Package:***

**Transition Accelerator<sup>®</sup>  
Coaching**

120 Days

# Program Support Coaching

*Typical Population Served: Manager to VP level*

## Consists of:

- 1) **1:1 Coaching** supports leaders who are part of a learning or development program to more actively implement what they're learning and more quickly apply the behaviors being sought by the business sponsors.
- 2) **Group Coaching** supports leaders in a group format. It leverages group dynamics and is more economical than 1:1 executive coaching. This format will most likely be used with lower level team members and for a large number of participants.

**\*Research shows that coaching, when integrated with a learning experience, can improve implementation of learning up to 400% & adoption of desired behavior changes up to 4x more quickly.\***

# Program Support Coaching

## 1:1 Coaching Packages

- 1** Integration / Application  
5 coaching sessions, via phone or video, email support, price per participant
- 2** Action Planning  
9 coaching sessions, via phone or video, email support, price per participant
- 3** Sustained Development  
13 coaching sessions, via phone or video, email support, price per participant
- 4** Custom  
Custom designed interactive one-on-one coaching tailored to the client's learning culture, learning program, and desired outcomes.

# Program Support Coaching

## Group Coaching Packages

- 1** **Plan** 6 sessions: 2 one-on-one and 4 group sessions, interactive group coaching via web.  
*Price per participant (4 min, 8 max)*
- 2** **Sustain** 10 sessions: 4 one-on-one and 6 group sessions, interactive group coaching via web.  
*Price per participant (4 min, 8 max)*
- 3** **Custom** Custom designed interactive group coaching tailored to the client's learning culture, learning program, and desired outcomes.  
*Customized pricing*





ROBERT GREGORY  Partners  
A FRANKLINCOVEY<sup>®</sup> COMPANY



Expertise



Scope



Results

HQ | Dublin, OH Offices | New York, NY & Los Angeles, CA  
75 Coaches and Consultants across the U.S. and Globe

[www.RobertGregoryPartners.com](http://www.RobertGregoryPartners.com)