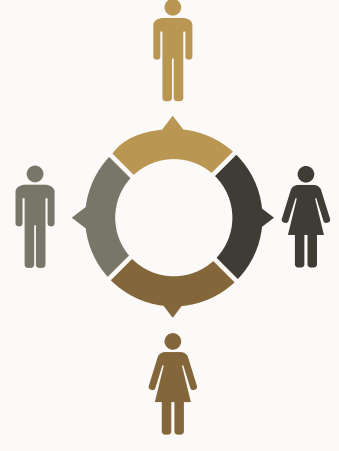


## THE KEY TO SUCCESS FOR EXECUTIVES IN NEW ROLES

A healthy organization starts from the top and influences the rest of the company. Leading corporations know that offering transition support to its high-potentials and new senior-level hires is critical to the success of the organization.

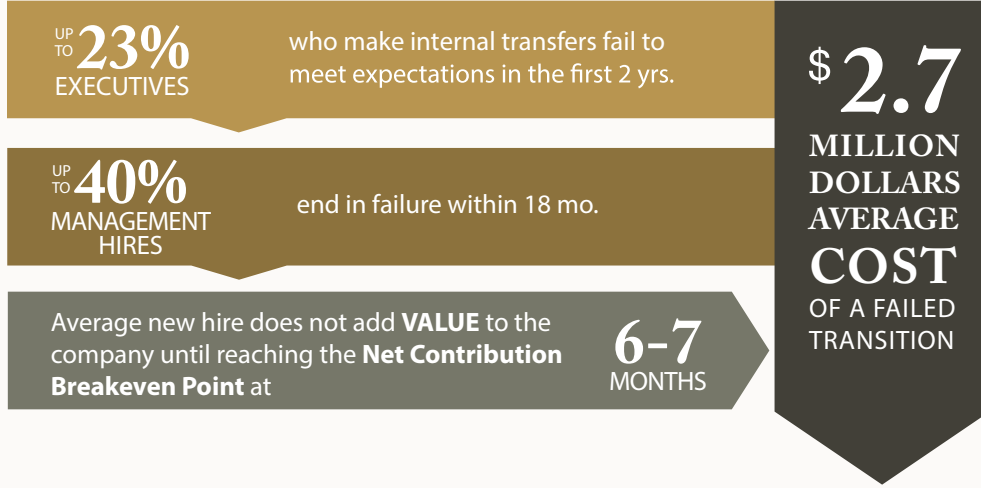
### Who Transition Accelerator Benefits

- NEW EXECUTIVES coming into an organization
- INTERNALLY PROMOTED EXECUTIVES in a new stretch role
- EXTERNAL EXECUTIVES acquired by merger or acquisition
- NEW BOARD MEMBERS appointed to the Board of Directors



### Why Transition Support Is Smart Business

ACCORDING TO RESEARCH | SOURCE: clomedia.com; The First 90 Days



### Avoid Executive Transition Pitfalls

ACCORDING TO RESEARCH & INDUSTRY EXECUTIVES | SOURCE: 360 Degrees



### What Executive New Hires Say They Need AND RGP'S TRANSITION ACCELERATOR COACHING PROVIDES

- Clearly defined expectations from Executive Manager and Stakeholders
- Steps to establish leverage through active delegation
- An individual Action Plan to focus transition efforts
- Support in assembling the right team
- An unbiased Mentor who is familiar with the transition terrain
- One-on-one conversations to build relationships and gain support



### How RGP's Transition Accelerator Enhances and Expands Organizational Onboarding Programs

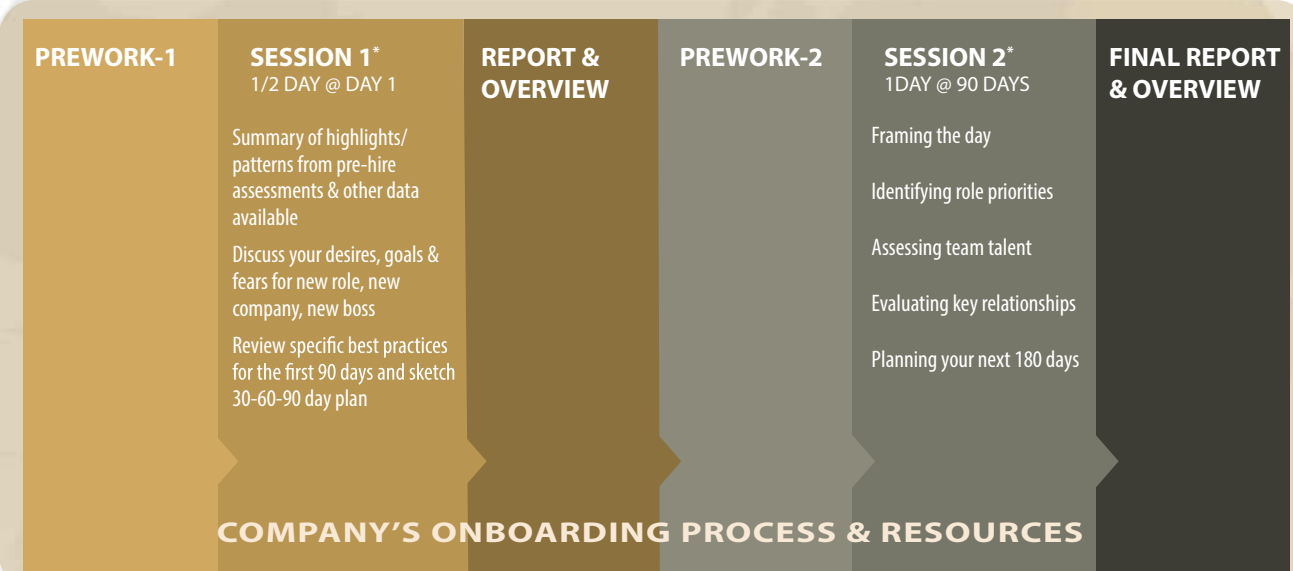
Addressing the alignment & assimilation of the new leaders

Maximizing transition results with minimum time requirements from the new executive

Working with the company's internal resources and its onboarding process to maximize the executive's cultural assimilation

Accelerating the executive's profitability to the organization

## TRANSITION ACCELERATOR



\*The TA program can be customized if the leader has been in the role for a period of time or if developmental coaching elements need to be added into the program.

### Transition Accelerator Coaching Experiences

"SEE HOW VALUABLE THIS COACHING PROGRAM IS..."

"The Transition Accelerator from Robert Gregory Partners has helped me to focus my priorities, align with my boss and the organization very quickly, and help me to more quickly become a productive employee. As both a newly on-boarded executive and Talent Management Officer, I can see how valuable this coaching experience is for the executive, as well as, the entire organization."

Executive Healthcare Provider

"...BECOMING A BETTER, MORE EFFECTIVE COMPANY LEADER."

"I have found that the Transition Accelerator has allowed me to integrate very rapidly into my new company and provided a roadmap for both short term and long term success. The program is an excellent vehicle for reflection that has helped me to very quickly understand and address both internal and external challenges to becoming a better, more effective company leader."

VP Energy Company